

Applicant Tracking Talent Acquisition & Onboarding

Improve hiring efficiency through end-to-end recruiting and onboarding process automation

Are you an **Abila** user looking for a more efficient, faster, quicker way to find and secure the right talent? Easy, you need a recruiting tool that will grow your talent acquisition process and make your life easier. That tool is Cyber Recruiter.

For over a decade Cyber Recruiter has seamlessly integrated with;

- Abila MIP Fund Accounting (previously named Sage Fund Accounting)
- Abila HR
- And over a dozen other leading HR solutions.

Cyber Recruiter is more than a database to track applicants and requisitions. It improves communication and has built in workflow, allowing you to completely automate your entire recruiting processes.

With Cyber Recruiter you'll be able to:

- Manage all steps of your recruiting process from requisition through onboarding
- Identify and hire the right applicants quickly and easily to fulfill project needs
- Quick and easy to implement- cloud offering won't drain your organization's
 IT resources to use and maintain.
- Easily transfer newly hired applicant data to Abila without additional data entry. Simple. Efficient. Fast.
- Can also be used for volunteer recruitment

Cyber Recruiter also offers deep out-of-the-box integration with other leading applications, assessment, sourcing, job boards, and background screening tools including;

Sage ADP

Microsoft Dynamics GP

Epicor

Deltek

Broadbean

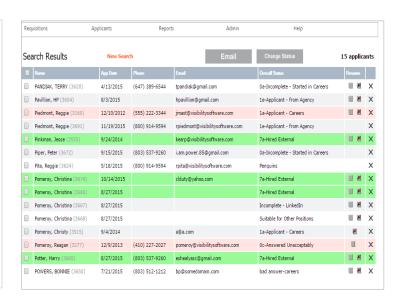
EBI, Inc.

Career Builder, Monster, Facebook, Twitter And many more...

team works more efficiently. We easily saved at least 50 hours a month, potentially twice that across the HR department. Saving time and energy during the hiring process has simplified our candidate tracking process."

"With Cyber Recruiter our

Harley Davis Devereaux

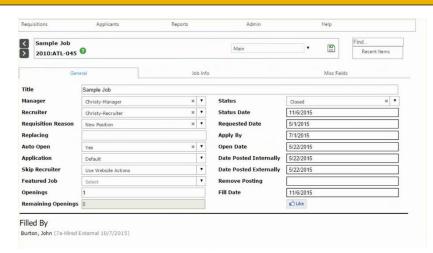








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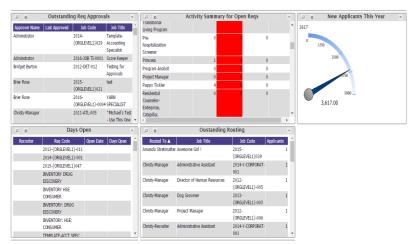


Sleek Interface with Dynamic Workflow Capabilities

Simple navigation makes it easy to create new requisitions, add and find applicants, schedule interviews - streamlining the entire recruiting and onboarding process.

Dashboard Reporting & Report Writer

Gain complete control and insight into all stages of the recruiting process with Cyber Recruiter Unlimited Dashboards. Dashboards are a consolidation of reports built in Report Writer where up to 11 reports can be grouped together for quick viewing. Develop custom reports using Report Writer and run reports on just about every possible metric, EEO, AA, and OFCCP.



STARK INDUSTRIES Inbox |Reg List| Requisitions Reports Admin Help Find. Page Builder Applicant-Onboarding Process Fillable Forms +Add new record ✓ HomeStreet1 What is your home address? Short Text ✓ HomeStreet2 What is your apartment numb Short Text ✓ HomeCity Short Text A HomeZip What is your home zip code? Short Text ^ \ ☑ HomeCountry What is your home country? ✓ HomePhone What is your home phone? Short Text ✓ CellPhone Short Text ^ 🗸 What is your personal cell phone number?

Form Builder for Onboarding

Applicants can complete questions electronically, digitally sign and merge their answers into PDF documents which the applicant can review and approve. Once approved by the applicant, the documents are stored in the applicant file and a user can review and approve the documents. Unlimited fillable forms can be added to the system (19, W4, background check authorization, employee handbook sign-off, etc.), creating a paperless process. *Available in Enterprise version.

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Product Level Features Comparison	Express	Professional	Enterprise
Fully functional recruiting system to manage openings and applications. Includes all of the steps from opening a requisition	✓	✓	✓
through sending offer letters.			
Configurable screen layouts, content and workflow	✓	✓	✓
Data Monitoring and Automatic Email Reminder Tool	✓	✓	✓
On-boarding workflow and tracking	✓	✓	✓
Questionnaire page which allows for data collection of key information outside of the application process.	✓	✓	✓
Automatic Resume Extraction		✓	✓
Agency Portal		✓	✓
Ad-hoc report writer		✓	✓
Ad-hoc dashboard builder and display		✓	✓
Employee Referral Tracking		✓	✓
Hiring Manager Access		✓	✓
Company / Group Specific Setup and Workflow			✓
Cross Company Reporting			✓
Multiple Company Job Board with redirects for Applicants			✓
Multiple Company Applicant Pool for Searching			✓
On-boarding (Enhanced) - PDF documents can be uploaded and merged with standard fields to create online forms for completion/approval by applicants.			✓
Questionnaire page (Enhanced) - create additional questions with unlimited Fillable Forms feature. Leverage data in Cyber Recruiter to pre-fill forms which can then be signed and approved by the applicant			✓