

Applicant Tracking Talent Acquisition & Onboarding

Improve hiring efficiency through end-to-end recruiting and onboarding process automation

Are you an **Abila** user looking for a more efficient, faster, quicker way to find and secure the right talent? Easy, you need a recruiting tool that will grow your talent acquisition process and make your life easier. That tool is Cyber Recruiter.

For over a decade Cyber Recruiter has seamlessly integrated with;

- Abila MIP Fund Accounting (previously named Sage Fund Accounting)
- Abila HR
- And over a dozen other leading HR solutions.

Cyber Recruiter is more than a database to track applicants and requisitions. It improves communication and has built in workflow, allowing you to completely automate your entire recruiting processes.

With Cyber Recruiter you'll be able to:

- Manage all steps of your recruiting process from requisition through onboarding
- Identify and hire the right applicants quickly and easily to fulfill project needs
- Quick and easy to implement- cloud offering won't drain your organization's IT resources to use and maintain.
- Easily transfer newly hired applicant data to Abila without additional data entry. Simple. Efficient. Fast.
- Can also be used for volunteer recruitment

“With Cyber Recruiter our team works more efficiently. We easily saved at least 50 hours a month, potentially twice that across the HR department. Saving time and energy during the hiring process has simplified our candidate tracking process.”

- *Harley Davis Devereaux*

Cyber Recruiter also offers deep out-of-the-box integration with other leading applications, assessment, sourcing, job boards, and background screening tools including;

- Sage
- ADP
- Microsoft Dynamics GP
- Epicor
- Deltak
- Broadbean
- EBI, Inc.
- Career Builder, Monster, Facebook, Twitter
- And many more...

Requisitions		Applicants		Reports		Admin		Help	
Search Results New Search Email Change Status 15 applicants									
ID	Name	App Date	Phone	Email	Overall Status	Resume			
<input type="checkbox"/>	PANDIAK, TERRY (3620)	4/13/2015	(647) 389-6544	tpandiak@gmail.com	0a-Incomplete - Started in Careers	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	X
<input type="checkbox"/>	Pavillion, HP (3654)	8/3/2015		hpavillion@gmail.com	1e-Applicant - from Agency	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	X
<input type="checkbox"/>	Piedmont, Reggie (3160)	12/10/2012	(555) 222-3344	jrmast@visibilitysoftware.com	1a-Applicant - Careers	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	X
<input type="checkbox"/>	Piedmont, Reggie (3691)	11/19/2015	(800) 914-9594	rpiedmont@visibilitysoftware.com	1e-Applicant - from Agency	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	X
<input checked="" type="checkbox"/>	Pinkman, Jesse (3555)	9/24/2014		kearp@visibilitysoftware.com	7a-Hired External	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	X
<input type="checkbox"/>	Piper, Peter (3672)	9/15/2015	(803) 537-9260	i.am.power.85@gmail.com	0a-Incomplete - Started in Careers	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	X
<input type="checkbox"/>	Pita, Reggie (3624)	5/18/2015	(800) 914-9594	rpita@visibilitysoftware.com	Penquins	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	X
<input checked="" type="checkbox"/>	Pomeroy, Christina (3674)	10/14/2015		clouby@yahoo.com	7a-Hired External	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	X
<input checked="" type="checkbox"/>	Pomeroy, Christina (3666)	8/27/2015			7a-Hired External	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	X
<input type="checkbox"/>	Pomeroy, Christina (3667)	8/27/2015			Incomplete - LinkedIn	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	X
<input type="checkbox"/>	Pomeroy, Christina (3668)	8/27/2015			Suitable for Other Positions	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	X
<input type="checkbox"/>	Pomeroy, Christy (3515)	9/4/2014		a@a.com	1a-Applicant - Careers	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	X
<input type="checkbox"/>	Pomeroy, Reagan (3277)	12/9/2013	(410) 227-2027	pomeroy@visibilitysoftware.com	0c-Answered Unacceptably	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	X
<input checked="" type="checkbox"/>	Potter, Harry (3685)	8/27/2015	(803) 537-9260	eshealyasc@gmail.com	7a-Hired External	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	X
<input type="checkbox"/>	POWERS, BONNIE (3650)	7/21/2015	(803) 512-1212	bp@somedomain.com	bad answer-careers	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	X

Applicant Tracking Talent Acquisition & Onboarding

Sleek Interface with Dynamic Workflow Capabilities

Simple navigation makes it easy to create new requisitions, add and find applicants, schedule interviews - streamlining the entire recruiting and onboarding process.

Dashboard Reporting & Report Writer

Gain complete control and insight into all stages of the recruiting process with Cyber Recruiter Unlimited Dashboards. Dashboards are a consolidation of reports built in Report Writer where up to 11 reports can be grouped together for quick viewing. Develop custom reports using Report Writer and run reports on just about every possible metric, EEO, AA, and OFCCP.

Form Builder for Onboarding

Applicants can complete questions electronically, digitally sign and merge their answers into PDF documents which the applicant can review and approve. Once approved by the applicant, the documents are stored in the applicant file and a user can review and approve the documents. Unlimited fillable forms can be added to the system (I9, W4, background check authorization, employee handbook sign-off, etc.), creating a paperless process. *Available in Enterprise version.

Edt	Field Name	Question	Type	Order	Active	Required	Delete
<input type="checkbox"/>	MaidenName	What other last names have you used?	Short Text	^ v	<input checked="" type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
<input checked="" type="checkbox"/>	Email	What is your personal email address?	Short Text	^ v	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>	<input type="checkbox"/>
<input checked="" type="checkbox"/>	HomeStreet1	What is your home address?	Short Text	^ v	<input checked="" type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
<input checked="" type="checkbox"/>	HomeStreet2	What is your apartment number?	Short Text	^ v	<input checked="" type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
<input checked="" type="checkbox"/>	HomeCity	What is your home city?	Short Text	^ v	<input checked="" type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
<input checked="" type="checkbox"/>	HomeState	What is your home state?	Drop-Down	^ v	<input checked="" type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
<input checked="" type="checkbox"/>	HomeZip	What is your home zip code?	Short Text	^ v	<input checked="" type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
<input checked="" type="checkbox"/>	HomeCountry	What is your home country?	Drop-Down	^ v	<input checked="" type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
<input checked="" type="checkbox"/>	HomePhone	What is your home phone?	Short Text	^ v	<input checked="" type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
<input checked="" type="checkbox"/>	CellPhone	What is your personal cell phone number?	Short Text	^ v	<input checked="" type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>

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Product Level Features Comparison	Express	Professional	Enterprise
Fully functional recruiting system to manage openings and applications. Includes all of the steps from opening a requisition through sending offer letters.	✓	✓	✓
Configurable screen layouts, content and workflow	✓	✓	✓
Data Monitoring and Automatic Email Reminder Tool	✓	✓	✓
On-boarding workflow and tracking	✓	✓	✓
Questionnaire page which allows for data collection of key information outside of the application process.	✓	✓	✓
Automatic Resume Extraction		✓	✓
Agency Portal		✓	✓
Ad-hoc report writer		✓	✓
Ad-hoc dashboard builder and display		✓	✓
Employee Referral Tracking		✓	✓
Hiring Manager Access		✓	✓
Company / Group Specific Setup and Workflow			✓
Cross Company Reporting			✓
Multiple Company Job Board with redirects for Applicants			✓
Multiple Company Applicant Pool for Searching			✓
On-boarding (Enhanced) - PDF documents can be uploaded and merged with standard fields to create online forms for completion/approval by applicants.			✓
Questionnaire page (Enhanced) - create additional questions with unlimited Fillable Forms feature. Leverage data in Cyber Recruiter to pre-fill forms which can then be signed and approved by the applicant			✓